CIPRIANI & WERNER

Daniel M. Lieberman

LANCASTER, PA



Daniel M Lieberman is the managing partner in the firm's Lancaster office. With over 25 years of litigation experience, he concentrates his practice in workers' compensation, employment law and professional liability & licensure matters.

While representing employers in all aspects of workers' compensation claims, Mr. Lieberman often utilizes a comprehensive risk-management approach by addressing other overlapping legal areas such as the Americans with Disabilities Act, the Family and Medical Leave Act and the Pennsylvania Unemployment Compensation Act. He handles workers' compensation cases throughout Pennsylvania, from the initial filing of a claim through the appellate process and settlement.

Mr. Lieberman also represents employers in claims for discrimination, harassment and wrongful termination before the United States Equal Employment Opportunity Commission, the Pennsylvania Human Relations Commission and the Pennsylvania Federal District Courts. He routinely advises clients on issues of discipline and discharge, willful misconduct, policy violations, positive drug tests, absenteeism, tardiness, unsatisfactory job performance and insubordination.

Mr. Lieberman is admitted to practice in Pennsylvania, as well as the U.S. District Courts for the Middle and Eastern Districts of Pennsylvania. He is the former chair of the Lancaster Bar Association Workers' Compensation Section and maintains active memberships in the Pennsylvania and American Bar Associations.

In addition to his legal practice, Mr. Lieberman has served as an adjunct instructor at the Lancaster Campus of Harrisburg Area Community College for over 10 years and was a member of the Lancaster City Police Foundation Board.

He received his B.S., *cum laude*, from The Pennsylvania State University in 1994 and his J.D., *cum laude*, from Widener University School of Law in 1997.

PRACTICE AREAS

- Employment & Discrimination
- Professional Liability & Licensure
- Workers' Compensation

EDUCATION

The Pennsylvania State University (B.S., *cum laude*, 1994)

Widener University School of Law (J.D., *cum laude*, 1997)

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