CIPRIANI & WERNER

James F. Devine

LANCASTER, PA
ATLANTA, GA



James F. Devine is the firm's President and CEO as well as the Managing Partner of the firm's Lancaster, PA office. With almost 25 years of litigation experience, he concentrates his practice in employment law, general/premises liability and workers' compensation matters. His broad range of experience includes handling cases involving the interplay between the Americans with Disabilities Act, the Family and Medical Leave Act and employment law concerns surrounding discipline and discharge and drug and alcohol abuse. Mr. Devine also has extensive experience defending employers in Title VII, Title VIII and Title IX matters, EEOC and PHRC claims.

In addition to maintaining a full caseload, he is a popular speaker, lecturing throughout the year on current employment law issues including discrimination, harassment, internet policies and the maintenance of an aging workforce. Mr. Devine also provides in-house training for insurance carriers and specialized employers, such as hospitals, to keep staff updated on case law and other issues resulting from legislative updates to the ADA, FMLA, EFCA, HIPAA and COBRA.

He was named a *Select Lawyer* by Susquehanna Style in 2015 for Employment Law.

Mr. Devine is admitted to practice in Pennsylvania and Georgia, as well as the U.S. District Courts for the Western, Middle and Eastern Districts of Pennsylvania and the U.S. Court of Appeals for the Third Circuit.

Mr. Devine is an active member of the Lancaster Bar Association, having served as chair of the Workers' Compensation Section, and is a former chair of the Lancaster Bar Foundation. In addition, he is a member of the Pennsylvania and American Bar Associations, as well as various trial lawyer associations. Mr. Devine is also actively involved in his community, volunteering in church and youth activity leagues and serving on boards for non-profit and healthcare facilities.

He received his B.A. from Franklin & Marshall College in 1990 and his J.D. from University of Pittsburgh School of Law in 1993.

PRACTICE AREAS

- D&O Litigation
- Employment & Discrimination
- Workers' Compensation
- General & Premises Liability

EDUCATION

Franklin & Marshall College (B.A., 1990)

University of Pittsburgh School of Law (J.D., 1993)

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